

INTERNSHIP

Compensation & Corporate Governance Consulting

We are looking for talented individuals who value excellence, growth, and collaboration. Whether you are experienced or just starting your career, join us in shaping the success of both our customers and society.

WHAT AWAITS YOU IN THIS ROLE

- You actively support both client projects as well as internal initiatives and take on responsibilities within a diverse team
- You will have the possibility to attend client meetings with board members and executive management
- You will support our partners in innovative teaching activities at renowned universities
- You can look forward to being part of a team that encourages one another and values the diversity of ideas, cultures, and experiences
- If it's a mutual fit, you have the opportunity of continued employment
- We offer an attractive compensation, a central office, team events, regular team lunches, and complimentary snacks and beverages

WHAT YOU BRING TO THE TEAM

- You hold a strong bachelor's or master's degree with a focus on strategy, finance, accounting, or similar
- You develop coherent presentations in PowerPoint and independently apply analytical methods in Excel
- You speak fluent German and English and demonstrate strong communication and presentation skills
- You contribute creatively and goal-oriented to a variety of marketing initiatives, including conducting studies
- You are a team player and thrive on complex tasks, even in demanding and time-critical situations

 Zurich

 Full-time (100%) for 6 months

 Starting February 2027

Apply now by emailing your complete application, including a cover letter, CV, references, diplomas, and certificates, in a single document:

recruiting@hcm.com



YOUR CONTACT

Elena Andreadis

ABOUT US

HCM International

HCM International is a leading, independent, and internationally active consulting firm that focuses on strategic aspects in the areas of compensation, corporate governance, value-based management, and job architecture. With around 25 employees, HCM offers comprehensive consulting solutions and has with more than 450 corporate clients in-depth industry knowledge and experience in advising boards of directors and committees, senior managers, and HR executives. We have offices in Zurich, Geneva, and Kyiv and operate globally thanks to our role as co-founder and member of the GECN Group.